Vashon Park District
Meeting of Board of Commissioners
Public Meeting – March 10, 2026 – 7:00 p.m.
Via ZOOM and In Ober Admin Building
17130 Vashon Hwy SW
Join Zoom Meeting
https://zoom.us/j/92044554256
Meeting ID: 920 4455 4256
1-253-215-8782

Agenda for March 10, 2026

Time (PM)	Topic	Activity	Presenter
7:00	**Call to Order**	A	Abby
7:01	**Review Agenda**	I	Abby
7:03	**Public Comment**	D	Abby
7:05	**Approval of Minutes**: February 24, 2026	A	Abby
7:08	**Approval of Preliminary Vouchers:** February 13, 2026 – March 6, 2026	A	Abby
7:10	**Old Business** Pool Project Update – Second Review VPD Priorities – Final Review	 D D	
7:30	**New Business** Marie Bradley – Inspiration Point Policy Review Plan Dog Leash Policy Discussion	 A D D	Tim
8:30	**Agenda Items for Future Meetings** Weatherization/Electrification Plan for Ober/Fisher Draft 2 with Solar Plan (3/24) Invasive Strategy (TBD)	D	Abby
8:30	**Adjourn**	A	Abby

D = Discuss
I = Inform
A = Action Required

VASHON PARK DISTRICT (VPD) BOARD OF COMMISSIONERS MEETING MINUTES

Teleconference and In person, 7:00 pm

DATE: February 24, 2026

Commissioners attending: Bob McMahon, Hans Van Dusen, Josh Henderson and Abby Antonelis.
Commissioner(s) not in attendance: Sarah George
Staff attending: Tim Stapleton

ISSUE	DISCUSSION AND OUTCOME	FOLLOW UP
Call To Order – Review Agenda	Abby Antonelis called the meeting to regular order and reviewed the agenda. Tim Stapleton requested an addition to New Business to include a brief update on the legislative session.	
Public Comment	No public comments.	
Approval of Minutes from February 10, 2026 Meeting and Preliminary Vouchers from February 4, 2026 – February 13, 2026	**Josh: Move to approve the previous meeting minutes and accept vouchers.** **Bob: Second** **Pass 4-0**	**Motion to approve the Meeting Minutes and Accept Vouchers Pass 4-0**
Old Business: Pool Project Update	Tim presented an update regarding the pool project. This discussion centered around a communication piece linked in this board packet. Hans: Can you add a timeline to this before it goes out? Tim: Yes. Hans: Also, can you add in here something related to the cost of the project and the funding mechanisms? Tim: Yes, that would be a great addition. Hans: I don’t understand the bullets and the need for a separation between them. I read it as eight design elements which include the basic elements and the expanded ones. With the increased pool depths, will that be a problem for the families or the aerobic participants: Tim: Correct.	

<table>
<tr><td></td><td>Bob: For aerobics, it will actually be better.
Hans: Last thing, be sure to spell out what the acronyms mean and I am pro-slide.
Tim: The community agrees with the slide need and so do the lap-swimmers and our staff.
Abby: I like showing the design elements separated.
Josh: You talk about the year-round focus with the seismic sustainability. I think that goes in the foundational items.
Tim: I agree – that is a great catch.
The board then discussed how to separate the two key design-related pieces of the communication and provided recommended updates.
Tim: I will make these updates and bring this back to you.</td><td></td></tr>
<tr><td>Vote on motion to approve proposal for sound services at Concert in the Parks</td><td>Josh: In the future Tim, can you include written on the agenda who made the motion and second.
Tim: Yes, my apologies. That was a mistake by me.

Motion on the Table:
Sarah: Move to approve the proposal.
Hans: Second

Pass 4-0</td><td>Motion to approve the proposal for sound services. Pass 4-0</td></tr>
<tr><td>New Business:
Financial Report</td><td>Tim Provided the following budget report.

Total Budget Notes:
Expenses – In January we are spending $24,823 under budget. This is due to the fact that a lot of our expenses are blended across months for budgeting purposes. January is historically a light month on the expenditure side of things and increases as the weather improves. Total expenses for January were $149,382.
Revenue – This came in over projection by about $6,500. It was a historically good January for the pool and programs which makes up for one of the Quarters at Pt. Robinson being out of service due to the bathroom renovation.
Cash Flow – We ended the month with $606,438 in cash reserves. This is $18,000 above our budget projection. So, as a whole, our budget is functioning as predicted through January.
Other: We are early in budget analysis and look good across the board. There is not a lot to report as we are tracking closely to our 2026 budget projections.
Admin:
Revenue – We are running $3000 over projections due to receiving more levy money than expected.
Payroll, Contractors, and Related expenses are tracking as expected.
Other expenses: There are no significant deviations from our projections to report.</td><td></td></tr>
</table>

Maintenance:

- Revenue – We are tracking very closely to budget and still expect to finish the year with a revenue total of $26,000.
- Payroll, Contractors, and Related expenses are tracking as expected.
- Other expenses: We rented less equipment than we projected and our utilities costs were down in January. These two line items are now running about $1500 - $2000 under.

Commons:

- Revenue – January's are always pretty slow but we have no reason to believe we will not finish close to the $26,000 revenue budget.
- Payroll, Contractors, and Related expenses tracked a little higher than is reflected in the budget but historically balances out March through September. We have accounted for this in our total payroll budget for this expense category.
- Other expenses: Not a lot to report. We should see the Commons payments in June and December, which will represent 99% of our "other" expenses.

Programming:

- Revenue – We had a typical January with our Ski Bus revenue. We also received a $5000 donation to support sailing camp, which inflates the revenue.
- Payroll, Contractors, and Related expenses are tracking as expected.
- Other expenses: There are no significant deviations from our projections to report this early in the Programming budget.

Pool:

- Revenue – We had a good January coming in about $5,000 over projections.
- Payroll, Contractors, and Related expenses are tracking as expected.
- Other expenses: Like all of last year, this budget runs very tight with no major expenses in January to report on.

Point Robinson:

- Revenue – Considering we have a Quarters down; we had a good January coming in about $2,000 under projections. It is too soon to say this but perhaps we are seeing some recovery in our rental revenue from 2025? *Knock on wood*
- Payroll, Contractors, and Related expenses are tracking as expected.
- Other expenses: Nothing to report

Abby: When will the quarters be back open?

Tim: It is taking longer than expected. They have run into lead that but have from the start been wearing proper PPE. I am having Shawn test surfaces throughout the house to see if lead is airborne and spreading through the house.

Fern Cove:

- Revenue – Caretaker fees were paid.
- Utilities: January utilities came in at $428. Which was a spike of $300 from the previous month. We expected this as our team all saw a significant increase in our December to January utilities.

	Abby: Can you confirm these utilities are accurately reflected? Tim: Yes, I can. I suspect the Dec payment is not being appropriately categorized which is why the spike is so high. Hans: Can you update your report to show the same information from December? It looks like in this new version some of the information we had before is lost. Also, can you match it to the summary page? Tim: Yes.	
VPD Priorities	Tim presented an update to the VPD Priorities document based on feedback received on the last meeting in which this was presented. This document is available to view within this board packet. The board provided additional updates to the priorities. Hans: Can you change the title to be 2024-2029 Strategic Plans objectives? Tim: Yes. Josh: The document states that people are, “citizens of Vashon.” Can you change that to “residents of Vashon?” Tim: I will update that. Hans: Can you add a highlight for 2025 that we kept the parks up to snuff? Tim: Yes, I will. Tim: The rowing club has approached me about running our kayak rental service. Abby: The one at Jensen? Tim: Yes. Tim: This could be a great opportunity to maintain the recreational use on the island and not assume all of the workload. Is the board agreeable to exploring that option? The board agreed that the opportunity was worth exploring.	
Invasives Strategy	Tim presented an invasives species strategy to the board. This document is available to view within this board packet. Tim: The focus of this strategy is on properties in which I believe we have the highest likelihood of recovering. It includes consideration for access, types of invasives, and active volunteer groups. This is a very high-level strategy that does not get project specific. I propose we get project specific during our annual project work. Hans: I would like to see additional focus on saving our larger, older trees. Tim: I will need to go back and think through this strategy again to include a focus on that value. I think this strategy will protect the most trees possible over a longer period of time. That is not to say protecting trees in the short term is not very important, I simply chose to focus this strategy on a longer-term plan. Hans: This speaks to targeted invasives and specific parks. Tim: Yes, it does not limit our work to only these species, it just identifies them as our top priorities for the parks identified. Bob: The attack should be park and project specific based on a professional assessment. That is what we are doing, right? Tim: Yes. Hans: I think we should add the other invasives species we all know are here to this plan. This way we have our targeted ones and we can acknowledge that the work we do will go beyond just the priority species mentioned. Tim: I can do that and agree; it is a good idea. Hans: Lisabuela seems like a location that should be included. Steven Richmond recommended injection there. Tim: Yes, he did. My opinion is that these other sites better meet our funding capabilities to treat and contain.	

	Hans: I am focused on the timber in the Lisabuela scenario. Do we want to try and save the timber there? Tim: It would be a good investment. I believe these other investments are better places to spend money. I will say, this is my professional opinion. It is likely there are others. Abby: I think focusing on scotch broom in these areas is a really good idea. I'm not saying that is better than protecting large trees. Hans: I think it would be irresponsible to let the timber go at our parks when we can focus there instead. Josh: Can you come back with a cost to treat large timber? Tim: It is a hundred to a couple hundred dollars per acre. Hans: I just don't want to write off places like Lisabuela. Tim: Let me go back and speak with some experts in this field that I know. I'll specifically ask them, "if you are looking to save large trees as a core priority, how would you approach that operationally?" Tim: This is a great value and I do not want anyone to think that I do not care about protecting large trees. I've spent a large part of my career doing just that. Abby: This will still need a priority assessment. Think about it, not a lot of people walk up the drainage a Lisabuela but a whole lot of people will visit the troll at Point Robinson. Josh: Also, we should think about Fern Cove considering the valuable salmon habitat. Hans: Thank you everyone for digging into this. Tim: I will do some additional research but we have a great project at Burton to complete and I believe this document development can wait till deep into this year or early next. I have a lot of other priorities to get through this year. The board agreed to table this work until at least later in the year.	
Agenda Items for next meeting	Marie Bradley to discuss Inspiration Point was added.	
Adjourn **8:20 pm**	**Hans: Motion to adjourn.** **Sarah: Second.** **Pass:4-0**	**Motion to adjourn.** **Pass 4-0**

Minutes by: Tim Stapleton

Report generated by

Vashon Park District
PO Box 1608
Vashon, WA 98070

Payroll Journal Report

Date Range: 02/13/2026 - 03/06/2026
Report Created On: 03/05/2026

Payroll Journal Summary by Department

Per Department Summary for 02/13/2026 - 03/06/2026

Department	Earnings			Employee Taxes		Employer Taxes		Net Pay
	Description	Hours	Total	Description	Amount	Description	Amount	
(None)	Regular	1288.90	$49,738.84	Federal Income Tax	$5,407.11	Social Security	$318.82	$45,354.96
	Overtime	3.00	$122.36	Social Security	$318.82	Medicare	$819.80	
	Paid Holidays	62.00	$2,517.35	Medicare	$819.80	WA EAF	$16.84	
	Time Off	41.00	$2,262.74	Washington Long-Term Care Insurance	$333.09	WA SUI	$359.63	
	Sick	30.00	$1,232.62	WA Family and Medical Leave Insurance (Employee)	$463.52	Total	$1,515.09	
	Personal Day	32.00	$1,553.36	Total	$7,342.34			
	Gross	--	$57,427.27					
Maintenance	Regular	156.50	$8,200.60	Federal Income Tax	$1,139.24	Medicare	$130.63	$7,127.79
	Paid Holidays	8.00	$419.20	Medicare	$130.63	WA SUI	$57.84	
	Time Off	8.00	$419.20	WA Family and Medical Leave Insurance (Employee)	$72.96	WA EAF	$2.72	
	Gross	--	$9,039.00	Washington Long-Term Care Insurance	$52.42	Total	$191.19	
				Total	$1,395.25			
Vashon Pool	Regular	668.76	$17,875.35	Federal Income Tax	$1,259.61	Social Security	$551.75	$16,277.16
	Overtime	28.75	$938.64	Social Security	$551.75	Medicare	$281.15	
	Paid Holidays	14.00	$486.35	Medicare	$281.15	WA SUI	$123.51	
	Sick	4.00	$151.74	Washington Long-Term Care Insurance	$112.81	WA EAF	$5.80	
	Gross	--	$19,452.08	WA Family and Medical Leave Insurance (Employee)	$156.99	Total	$962.21	
				Total	$2,362.31			
Payroll Totals	Regular	2114.16	$75,814.79	Federal Income Tax	$7,805.96	Social Security	$870.57	$68,759.91
	Overtime	31.75	$1,061.00	Social Security	$870.57	Medicare	$1,231.58	
	Paid Holidays	84.00	$3,422.90	Medicare	$1,231.58	WA EAF	$25.36	
	Time Off	49.00	$2,681.94	Washington Long-Term Care Insurance	$498.32	WA SUI	$540.98	
	Sick	34.00	$1,384.36	WA Family and Medical Leave Insurance (Employee)	$693.47	Total	$2,668.49	
	Personal Day	32.00	$1,553.36	Total	$11,099.90			
	Gross	--	$85,918.35					

Check Detail Report

Vashon Park District

February 13-March 6, 2026

TRANSACTION DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLEARED	AMOUNT
1001 King County General 2969						
38485						
02/13/2026	Expense		WA State Dept of Retirement Systems		Uncleared	-8,992.55
02/13/2026	Expense		WA State Dept of Retirement Systems	PERS Payment	Uncleared	-8,992.55
38570						
02/23/2026	Bill Payment (Check)	5144-	Bozco Construction LLC		Uncleared	-35,864.40
02/23/2026	Bill Payment (Check)	5144-	Bozco Construction LLC			-35,864.40
38549						
02/25/2026	Bill Payment (Check)	5109-	Alliant Insurance Services INC		Uncleared	-1,910.00
02/25/2026	Bill Payment (Check)	5109-	Alliant Insurance Services INC			-1,910.00
38550						
02/25/2026	Bill Payment (Check)	5110-	Aquatic Specialty Services, Inc.		Uncleared	-2,885.77
02/25/2026	Bill Payment (Check)	5110-	Aquatic Specialty Services, Inc.			-2,885.77
38551						
02/25/2026	Bill Payment (Check)	5111-	Barney Gill		Uncleared	-675.00
02/25/2026	Bill Payment (Check)	5111-	Barney Gill			-675.00
38552						
02/25/2026	Bill Payment (Check)	5112-	BMI		Uncleared	-452.09
02/25/2026	Bill Payment (Check)	5112-	BMI			-452.09
38553						
02/25/2026	Bill Payment (Check)	5113-	Burton Water Company	696, 820	Uncleared	-421.00
02/25/2026	Bill Payment (Check)	5113-	Burton Water Company			-421.00
38554						
02/25/2026	Bill Payment (Check)	5114-	CalPortland Company Inc	1007914	Uncleared	-538.74
02/25/2026	Bill Payment (Check)	5114-	CalPortland Company Inc			-538.74
38555						
02/25/2026	Bill Payment (Check)	5115-	Daily Journal of Commerce Inc		Uncleared	-165.00
02/25/2026	Bill Payment (Check)	5115-	Daily Journal of Commerce Inc			-165.00
38556						
02/25/2026	Bill Payment (Check)	5116-	First Student, Inc.	2348370	Uncleared	-4,018.74
02/25/2026	Bill Payment (Check)	5116-	First Student, Inc.			-4,018.74
38557						
02/25/2026	Bill Payment (Check)	5117-	Innova Architects Inc		Uncleared	-4,658.02
02/25/2026	Bill Payment (Check)	5117-	Innova Architects Inc			-4,658.02
38558						
02/25/2026	Bill Payment (Check)	5118-	Island Lumber, Inc		Uncleared	-786.15
02/25/2026	Bill Payment (Check)	5118-	Island Lumber, Inc			-786.15
38559						
02/25/2026	Bill Payment (Check)	5119-	Marie Browne Business Management Services		Uncleared	-5,047.58
02/25/2026	Bill Payment (Check)	5119-	Marie Browne Business Management Services			-5,047.58
38560						
02/25/2026	Bill Payment (Check)	5120-	Pacific Office Automation	85F957	Uncleared	-440.38
02/25/2026	Bill Payment (Check)	5120-	Pacific Office Automation			-440.38
38561						
02/25/2026	Bill Payment (Check)	5121-	RLI Surety - Seattle	Bond No. LSM0784363	Uncleared	-175.00
02/25/2026	Bill Payment (Check)	5121-	RLI Surety - Seattle			-175.00
38562						
02/25/2026	Bill Payment (Check)	5122-	Sol Zero LLC		Uncleared	-1,000.00
02/25/2026	Bill Payment (Check)	5122-	Sol Zero LLC			-1,000.00
38563						
02/25/2026	Bill Payment (Check)	5123-	United Site Services, Inc		Uncleared	-2,215.40
02/25/2026	Bill Payment (Check)	5123-	United Site Services, Inc			-2,215.40
38564						
02/25/2026	Bill Payment (Check)	5124-	Vashon Disposal Co.	2111-32170360, 32170362, 32695266	Uncleared	-1,204.51
02/25/2026	Bill Payment (Check)	5124-	Vashon Disposal Co.			-1,204.51
38565						
02/25/2026	Bill Payment (Check)	5125-	Vashon Thriftway		Uncleared	-85.38
02/25/2026	Bill Payment (Check)	5125-	Vashon Thriftway			-85.38

Check Detail Report

Vashon Park District

February 13-March 6, 2026

TRANSACTION DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLEARED	AMOUNT
38566						
02/25/2026	Bill Payment (Check)	5126-	WA State Health Care Authority (PEBB)	900 C98	Uncleared	-12,861.27
02/25/2026	Bill Payment (Check)	5126-	WA State Health Care Authority (PEBB)			-12,861.27
38567						
02/25/2026	Bill Payment (Check)	5127-	Williams Heating, Inc. (Oil)	329130	Uncleared	-2,516.37
02/25/2026	Bill Payment (Check)	5127-	Williams Heating, Inc. (Oil)			-2,516.37
38572						
02/25/2026	Expense	Ex Jan 2026	WA Dept of Revenue		Uncleared	-2,663.15
02/25/2026	Expense	Ex Jan 2026	WA Dept of Revenue		Uncleared	-2,543.42
02/25/2026	Expense	Ex Jan 2026	WA Dept of Revenue			119.73
38575						
02/25/2026	Expense		WA State Dept of Retirement Systems		Uncleared	-250.00
02/25/2026	Expense		WA State Dept of Retirement Systems	2/20 payroll	Uncleared	-250.00
1021 US Bank CC 4825						
38626						
02/13/2026	Expense		US Bank	Analysis Service Charge	Cleared	-224.98
02/13/2026	Expense		US Bank	Analysis Service Charge		224.98
38623						
02/24/2026	Expense		VRBO	Electronic Withdrawal Vrbo	Cleared	-836.12
02/24/2026	Expense		VRBO	Roberts-QA		-865.00
02/24/2026	Expense		VRBO	Electronic Withdrawal Vrbo		-28.88
1025 US Bank Imprest 4874						
38583						
02/15/2026	Expense		Adobe Systems Inc	Recurring Debit Purchase Adobe Inc XXX-XXXXXXX Ca XX/XX Card 6098	Cleared	-10.88
02/15/2026	Expense		Adobe Systems Inc	Recurring Debit Purchase Adobe Inc XXX-XXXXXXX Ca XX/XX Card 6098		10.88
38585						
02/17/2026	Expense		Home Depot	Hubdoc - https://app.hubdoc.com/document/880691837	Cleared	-0.64
02/17/2026	Expense		Home Depot	Home Depot - 880691837		0.64
38586						
02/23/2026	Expense		Dog Waste Depot	Hubdoc - https://app.hubdoc.com/document/880691554	Cleared	-279.98
02/23/2026	Expense		Dog Waste Depot	Dog Waste Depot - 880691554		279.98

Hi Board of Commissioners – I have updated the communication with notes from our last Board Meeting.

Subject: Vashon Pool Project Update: Progress, Partnerships, and Next Steps

Hello Vashon Pool Community,

We have some exciting developments to share regarding the future of our community pool. Our architectural and engineering firm, **Innova**, has been refining the project design and cost based on your feedback and our shared commitment to delivering a sustainable, lasting facility for current and future island generations.

Foundational Upgrades

Before looking at other features, we want to highlight the critical "hidden" work that ensures the pool remains safe and functional for years to come. These essential renovations include:

- **Modernized Mechanical Systems:** A full replacement of aging equipment with high-efficiency, all-electric systems, including the heat pump.
- **New Pool Deck:** Demolishing and replacing the current deck with a new, slip-resistant concrete surface designed to support the new enclosure.
- **Improved Gutter System:** Replacing the existing perimeter with a flush-mount gutter system to improve water circulation and increase shallow-end depth for safer swimming.
- **New Pool Liner:** Replacing the cracked and discolored plaster liner to ensure a pristine, leak-free environment.
- **Seismic Safety:** We have allocated $200,000 to seismically upgrade the existing concreate masonry unit (CMU) walls to ensure long-term structural integrity should that be necessary.

Additional Facility Upgrades

Beyond the essential repairs, our roadmap focuses on high-impact upgrades for year-round usability:

- **All-Season Enclosure:** We are pursuing a **rigid, telescoping (similar to a DynaDome) enclosure**. This allows for an open-air experience in the summer and a protected, heated environment in the winter.
- **Modernized Pool House:** The building will be fully heated and insulated, featuring a renovated check-in area, ADA-compliant locker rooms, and new family changing rooms.
- **Sustainable Infrastructure:** We are moving toward **100% electrification**. This includes a new metal roof with a solar panel array split between electrical power photovoltaic (PV) and solar water heating.

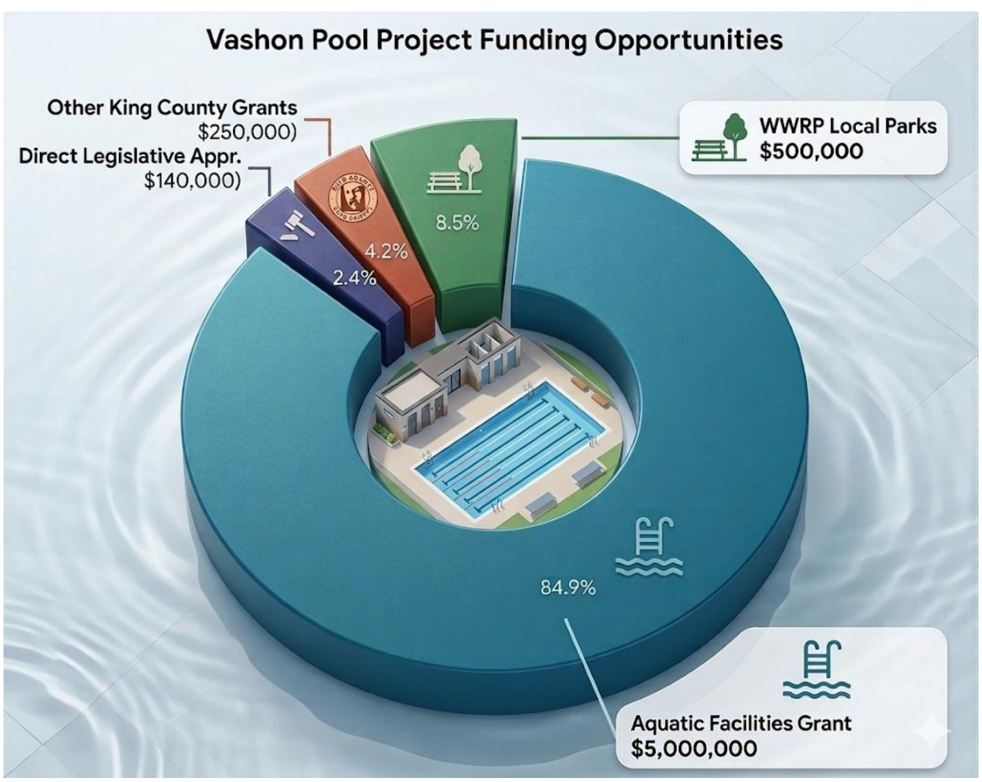
Timeline - *Please keep in mind that this timeline represents our best current estimates. Because this project relies on government funding, grant approvals, and municipal permitting, these phases can sometimes be unpredictable. We promise to keep you informed every step of the way as we navigate this process.*

Timeline	Project Phase
Spring 2026 – Fall 2026	Grant application submittal
Spring 2026 – Winter 2026	Schematic pool design
Winter 2026 – Spring 2027	Funding decisions known
Spring 2027 – Summer 2027	Permitting *(if funded)*
Summer 2027 – Fall 2027	Project bidding *(if funded)*
Winter 2027 – Spring 2029	Construction *(if funded)*

Strategic Partnerships & Funding

We are thrilled to report strong momentum at the state level. Vashon Park District Board Member Bob McMahon and staff recently hosted **Senator Emily Alvarado** for a productive site visit. Despite a challenging state budget, support for our pool remains high, and we are actively seeking direct appropriations to build upon the state's existing $75,000 investment.

Below are the funding opportunities for which we will pursue over the next several months. The project costs are expected to be around $5,000,000 for the renovation.



Community Meeting & Visuals

We previously postponed our November meeting to allow Innova more time to develop more detailed Rough Order of Magnitude (ROM) cost assessments. We hope to share early project renderings very soon. These renderings may not be the final design, but will provide a blueprint to provide comment and share ideas. We will send a "Save the Date" as soon as we have a firm timeline for these renderings.

Your Feedback Matters

This project is built on "Vashon know-how." If you have questions or feedback, please reach out:

- **Call/Text:** Tim Stapleton @ 206-877-2779
- **Email:** tstapleton@vashonparks.org

Best,

Tim Stapleton Executive Director, Vashon Park District

I have also created a short FAQ that I could link to our website and begin expanding up as questions come up.

Frequently Asked Questions: Vashon Pool Renovation Project

This FAQ addresses common questions regarding various aspects of our upcoming pool modernization.

Sustainability & Energy

- **What does "100% electrification" mean for the pool?** It means we are moving away from fossil-fuel-based heating. The facility will instead use high-efficiency electric heat pumps and a rooftop solar array to power all mechanical systems and building needs.
- **How will the solar panels work?** The new metal roof will be split into two sections: half the roof will feature a solar panel array for electrical power, while the other half will be dedicated to solar water heating.
- **Is solar enough to heat a pool year-round?** Solar heating is already very efficient at our facility and currently handles a significant portion the heating demands. For year-round use, the solar system will be paired with a high-efficiency electric heat pump to ensure consistent temperatures even in winter.

The New Enclosure

- **Will the pool feel like an indoor pool?** Not exactly. We are planning for a rigid, telescoping enclosure. This clear structure can be fully retracted in less than a minute during summer for an open-air experience and closed during winter to provide a protected, heated environment.
- **How do you manage air quality and humidity inside the enclosure?** Unlike traditional indoor pools, this structure does not require a complex dehumidification system. Fresh air is introduced naturally by opening the structure or using high/low exhaust fans and duct heaters to maintain high indoor air quality.
- **Is it safe during an earthquake?** While the existing low-height walls are considered very low risk by structural engineers, we have proactively added a $200,000 seismic upgrade to reinforce the walls and ensure they are properly attached to the roof structure.

Project Scope & Timeline

- **Why are you replacing the gutters and the deck?** The current gutter system is being upgraded to a flush-mount perimeter style, which allows us to increase the depth of the shallow end by approximately one foot for safer lap swimming. Replacing the deck at the same time allows us to install the necessary foundations, conduits, and tracks for the new telescoping enclosure.
- **Are you adding a hot tub or a slide?** These are currently listed as "Alternate Scope Items." While we have identified costs for a warming pool and a slide, their inclusion depends on further fundraising and community stakeholder feedback.

- **When can we see what it will look like?** We are currently completing the "Rough Order of Magnitude" (ROM) cost and scope stage. The schematic design is not complete. However, we can share some conceptual renderings soon.

VPD 2024-2029 Strategic Plan Objectives – February 2026 Review

Goal 1: Enhance and improve parks and facilities in line with Capital Improvement Plans and maintenance standards.

Objective 1.1: Continue to prioritize capital improvement projects according to the most pressing asset preservation needs.

2025 Highlights

- Completed most of 2025 CIP
- In addition to the $70k for A&E pool support, secured another $100k
- Upgraded our stage for Concerts in the Park and replaced the dugouts at VES

2026 Focus

- Complete identified CIP Projects, as adopted 4Q25 for 2026-2029 CIP

Objective 1.2: Openly consider community proposed projects according to budget availability, alternative funding sources, staff project management availability, and future maintenance capacity.

2025 Highlights

- Revised dock funding plan and outreach schedule.
- A&E firm has provided project cost estimates and are heading towards 30% design completion.
- Reviewed options for Pickleball at Paradise Ridge and BARC.
- Helped King County and stakeholders focus in on potential off-leash dog park development near Island Forest.
- Partnered with VPF on THD funding plan, park signage development, Strawberry Festival, pool and Inspiration Point.

2026 Focus

- Apply for suite of grants to support Tramp Harbor Dock restoration
- Get to 30% complete on pool project design and apply for funding.
- Continue to try to identify a pickleball site.
- Partner with VPF on other projects.

Objective 1.3: Continuously maintain parks and facilities in accordance with board-accepted standards, so they are a source of pride to all Vashon residents.

2025 Highlights

- Treated Burton Acres for invasive species.
- Opened up new lines of communication with the US Coast Guard.
- Maintained parks to appropriate levels for public access.
- Expanded trail access at Paradise Ridge.

2026 Focus

- Complete invasives focused project in 2026.
- Complete new Coast Guard license.
- Create Invasives Species Plan.
- Clarify Maintenance Plan for Point Rob houses.

Goal 2: Enhance and improve recreation programs in line with community demographic interests.

Objective 2.1: Expand District recreation and engagement resources as new programs and events develop.

2025 Highlights

- New this year – expanded scavenger hunts, we hosted plays (Oscar's Journey and Hamlet) at Ober.
- Pickleball camp.
- Kayak camp.
- Guest speaker series w/ Library.

2026 Focus

- Quarterly review of 2026 rec programs, events and plans.
- Maintaining kayaking opportunities.
- Bike club.
- Buskers in the park.

Objective 2.2: Address any financial or physical barriers to access to programs and events, including more access to water-based recreation activities.

2025 Highlights

- Financial - Partnership with Episcopal Church pays for swimming lesson and basketball scholarships.

2026 Focus

- Episcopal Church scholarship partnership.
- Expand swim lessons at pool for youth.

Objective 2.3: Pursue new and desired recreation and engagement opportunities to reach all demographics.

2025 Highlights

- See Highlights in Objective 2.1.

2026 Focus

- In Q1, review programs and participation data to identify demographic gaps in our services.
- Partner with Senior Center to bring exercise classes to Ober Park.

Objective 2.4: Prioritize recreation programming development that supports a culture of health, safety, and wellness.

2025 Highlights

- Supported Tai chi for seniors at Ober.
- Started discussions with the Senior Center about how the Park District can best support senior health, safety, and wellness.

2026 Focus

- Support Tai chi for seniors at Ober

Objective 2.5: Increase promotion and awareness of District recreation and engagement opportunities.

2025 Highlights

- Put out a well-loved recreation guide.
- Hosted a very popular dunk tank booth at Strawberry Festival, raising money for the Parks Foundation.

2026 Focus

- Post bi-weekly park updates to social media sites.
- Host ‘pop-up’ park for summer street closures.

Goal 3: Collaborate with the Community to Expand District Capacity

Objective 3.1: Prioritize community partnership to develop and support recreation and engagement opportunities.

2025 Highlights

- Vashon Food Bank, movie theater, and Chamber of Commerce
- Vashon Events for Concerts in the Park
- X-Country-Horse Community work parties
- Low Tide Fest was a big success.
- Sailing Camp with QYC overcame significant challenges.
- Guest speakers with senior center and library
- Food Bank's Picnics in the Park.
- Open Space performance at BARC.

2026 Focus

- Partner with KC metro for transportation to expand youth programming (Skate Park Visits)
- Sponsor Vashon Rep Theater again next summer.
- Expand work party-based community partnerships.

Objective 3.2: Recruit community support to steward parks and facilities and to enhance or create new facilities.

2025 Highlights

- Completed enormous work party sessions at Paradise ridge.
- Worked with Friends groups to create THD strategic direction.
- Brought new members of the school district up to speed on our partnership opportunities.

2026 Focus

- Create invasives focused work party.
- Maintain horse community work party opportunities at Paradise Ridge.

Goal 4: Safeguard the District's financial health and security.

Objective 4.1: Proactively protect the District's levy rate from pro-rationing by regularly communicating with local taxing agencies and legislative resources.

2025 Highlights

- No activity

2026 Focus

- Coordinate meeting with the EDs of other taxing districts.

Objective 4.2: Proactively protect the District's levy revenue with regular economic forecasting for the region.

2025 Highlights

- Completed 4Q25 for budget review

2026 Focus

- To be reviewed 2Q26 as proactive preview and 4Q26 for budget review

Objective 4.3: Aggressively pursue alternative sources of funding through grant applications and donations via the Vashon Parks Foundation.

2025 Highlights

- Created recreational grant opportunities spreadsheet to track deadlines.
- Received grant funding for the pool, signage at Inspiration Point, and BARC Indoor Skate Park improvements.

2026 Focus

- Apply for grants to support the pool and THD in Q2 2026.
- Cross reference applicable RCO and KC Grant programs to long-term M&O support (staff/equipment)

Objective 4.4: Maintain a VPD user fee schedule that (1) equitably shares the cost of facility use amongst users and (2) is in-line with the rates of other local park and recreation agencies.

2025 Highlights

- Fees increased.
- Expanded reduced rates for non-profits to more evening hours.

2026 Focus

- Implement 2026 increases and plan for 2027 increases.

Goal 5: Strengthen staff support and resources.

Objective 5.1: Develop a schedule of pay and benefits for VPD employees that is financially responsible and benchmarked against local park and recreation industry standards.

2025 Highlights

- No activity.

2026 Focus

- Develop pay schedules in Q3

Objective 5.2: Refine job descriptions that better reflect the staffing expectations and standards for the district.

2025 Highlights

- VPD Staff survey was completed in Q4.
- New Executive Director started in April.

2026 Focus

- Refine job descriptions.
- Survey VPD staff on development needs, identify funding, schedule implementation.

Objective 5.3: Improve recruitment strategies

2025 Highlights

- Hired a recruiting firm to support our Executive Director search.

2026 Focus

- Increase reach to off island candidates

Objective 5.4: Develop team-building strategies and incentives.

2025 Highlights

- Hosted gatherings with all staff to welcome the new Executive Director and to celebrate the previous ED's retirement.

2026 Focus

- WRPA Professional Conference in Tacoma
- Board and staff BBQ

Goal 6: Lead with environmental stewardship

Objective 6.1: Improve maintenance equipment needs and practices with sustainability and environmental stewardship solutions as the first choice.

2025 Highlights

- No pesticides and used herbicides only as necessary.
- Purchased an electric leaf blower.

2026 Focus

- Pilot a staffer outfitted with all-electric power park maintenance tools.

Objective 6.2: Prioritize cost-effective capital improvements that reduce District environmental and greenhouse impacts, on both land and water-based properties and facilities.

2025 Highlights

- Directed A&E firm to design a pool system that does not utilize fossil fuel burning for heat.

2026 Focus

- Implement strategies from weatherization and heat electrification plan at Ober and Fisher.
- Provide list of recurring solar grants.

Inspiration Point Next Phase of Work
Proposal - November 2025

Background:

- Inspiration Point is a Vashon Park District (VDP) property located along Vashon Highway south of the town of Burton. It is a 0.9-acre viewpoint overlooking Quartermaster Harbor, Dockton, Mt. Rainier and the East Passage from 381 feet above sea level. For many years, there was a much-admired panoramic view from the site. However, over the years, the trees downhill have grown up to obscure the view.
- In March of 2023, the members of the Southend Community Club worked as volunteers to weed and clean up the forested and planting areas within the park. Huge improvements were made, and VPD hired a forester to work on the trees downhill and open up view corridors. The Vashon Park District provided project oversight to remove the lower limbs of the fir and maple trees, and top some maples, madronas, dogwoods, and willows.
- The Vashon Parks Foundation (VPF) raised funds to supplement those earmarked for this project by the VPD. The Park District committed to pay for view clearing costs of $15,500 above $4500 already raised by the community and Foundation as of November 6, 2024.
- Last fall (2024) VPD completed the first phase of Inspiration Point View Restoration.
- It was decided by the VPD board that because a total restoration of the original 180-degree view of Quartermaster Harbor from inspiration Point would be incredibly challenging physically and excessively expensive, the creation of narrow view corridors to the three points of interest would be more feasible from both operational and financial standpoints.
- <u>The three points of interest:</u>
  1. <u>View to the north (Burton Peninsula)</u> – a fairly narrow corridor through the trees beginning on the north side of the parking area. It included the removal of the large maple and limbing of a few of the firs in the area. The trunks of the firs near the parking area were cleaned up by removing dead branches and short remnants of branches that have broken off in the past.
  2. <u>View to the east (Dockton)</u> – another narrow corridor (narrower than the Burton slot). The corridor begins at a point on the edge of the parking lot roughly twenty south of the Burton corridor. Opening up this view was mostly accomplished by limbing of firs.
  3. <u>View toward Mount Rainier</u> – another corridor through the trees, beginning at the stone wall on the south side of the parking area. It required removal of a large patch of willows and hazelnut bushes plus selective limbing of firs. It is the widest of the view corridors and includes Mount Rainier (over the top of Maury Island) and some of south Quartermaster Harbor.
- Phase one of the view restoration was on Mike Urban \`s land – not VPD property.
- The contractors, Bryan Novotny charged VPD $2000/day for the work for 11 days of work. Including tax, this totaled $23,936.

- Bryan did an excellent job and was very responsive to Park district's needs and requests. The Foundation has received very positive feedback and appreciation from the community about the phase one improvements.
- Since the initial clearing was completed in December of 2024, the Vashon Parks Foundation was awarded a **King County 4Culture grant** of $14,900. With this grant, the Vashon Park District and Foundation will install four interpretive panels designed by Bruce Haulman, island historian, and Sandra Noel, explaining the history of the views. The grant is only for historical and cultural signage, not for clearing the view. (*See attached for a sample of what signs will look like.)*

Desired Scope of Work for Phase 2

For the next phase of view restoration, the South End Community Group would like to open up the three viewpoints even more so that the views actually show what the 4Culture grant signs will describe.

1. Widen the Burton peninsula view. <u>Estimate one day of work.</u>
2. Expand the view towards Mt. Rainier by topping madronas. This would also showcase Maury Island better. <u>Estimate one day of work</u>.
3. The most limited view is toward Tacoma. Limbing fir trees will provide a view of the East Channel an also widen the viewing area of Mt Rainier. <u>Estimate 3 days of work</u>

Expected Outcomes:

- The public will be able to see more fully what is described on the interpretive panels. Visitors will see what is meant by "roadside attraction ahead."
- Less ongoing maintenance because limbs will be removed.
- Viewers can see the tall ships when they come in each year.

Estimated Cost of Phase 2

- Expanding the three corridors as described above will require a minimum of <u>5 days of work.</u>
- Bryan Novotny has confirmed his rate is ($2200/day)
- Estimate phase two total cost is $would be $ 11,000 (5 days @ $2200/day)
- **Note:** The foundation currently has $250 left in the Inspiration Point account

Fundraising Strategies

- Fundraising is being driven by an enthusiastic and committed the South End Community Group led by their leader, Marie Bradley. They are confident they can raise 100% of the Phase 2 funds. There is no request for funds from the Vashon Park District at this time.
- The South End Group would like to begin fundraising as soon as possible to take advantage of year-end donations. The Vashon Parks Foundation will accept, track, and monitor all funds donated and support community outreach and communication through its website.
- Fund raising strategies include:
  - **Beachcomber articles**. Leverage/publicize the Foundation's **4Culture grant** award with an article in the Beachcomber. Bruce Haulman & Marie Bradley have an article ready to go about winning the 4Culture grant. The article raises community awareness of the Inspiration Point project, and the last paragraph asks for donations. *(See attached article)*
  - Solicit the **Vashon Garden Club** for donations. The garden designed and installed the original landscaping. Marie attended one of their meetings last year informing them about the project. They seemed interested in supporting future work.
  - **Voice of Vashon** spots will tell the community about the 4Culture grant and Phase 2 of the project.
  - **Make cards** with a photo of Inspiration Point to sell like those made by Ray Pfortner for Tramp Harbor. "*Because You Inspire Me*" on the front and inside message would say "*A donation in your name has been given to the Vashon Parks Foundation in the amount of X for the Inspiration Point project*." The cards would be promoted on social media to use as Christmas gifts.
  - **Create fliers, posters, and brochures** with QR specifically about the Inspiration Point project. Windermere has already designed a poster at the request of the South End Group. *(See attached.)*
  - **Post the Inspiration Point fact sheet** at Inspiration Point. *(See attached.)*
  - **Commitment of potential donors** who have promised to donate once Phase 2 is approved, e.g., Marie Bradiley $1000, Wendy Gage, Keith Prior, and Candy McCullock.
  - Progress reports and updates on **Vashon Park Foundation's website.**
  - Vashon Park Foundation will participate in Washington Gives and **December's Give Big campaign** soliciting donations for VPD projects including Inspiration Point.

Next Steps

- VPF Board approval
- VPD Exec Director approval
- VPD Board approval
- Begin fundraising before year-end 2025.

18-Month Policy Review and Update Plan (2026-2028)

Executive Summary

The Vashon Park District relies on a set of governing documents to guide its operational and administrative functions. To ensure these guidelines remain legally compliant, relevant, and effective, this schedule proposes a comprehensive, 18-month review of the all of the current suite of Vashon Park District Policies.

Rather than intermittently and reactively bringing policy proposals to the Board in an ad-hoc fashion, this plan introduces a predictable, phased approach. We will systematically evaluate the policies in the three distinct categories for which they are currently organized: Administrative, Employee, and Board policies. By utilizing a two-reading cycle across our twice-monthly meetings—introducing updates and revisions in the first meeting and conducting final review and voting in the second—the Board will have ample time for discussion and public comment without disrupting usual business. The schedule begins in April 2026 and intentionally pauses during November and December to accommodate the year-end financial responsibilities of the Executive Director and the Board.

I. Objective

The primary goal is to establish a systematic and manageable review of the complete Vashon Park District Current Policy List. A structured schedule guarantees that the Executive Director and the Board of Commissioners can review and update our guidelines effectively while maintaining a reasonable workload per meeting.

II. Methodology

To review all current Board, Administrative, and Employee policies, this plan lays out an 18-month timeline structured around the Board's twice-monthly meeting schedule.

- **Prioritization:** The review will be conducted in three distinct phases, prioritizing day-to-day operations first:
    1. Administrative Policies
    2. Employee Policies
    3. Board Policies
- **Two-Reading Cycle:** Each monthly batch of policies will follow a two-meeting cycle:
    - **Meeting 1 (First of the Month):** Introduction of the policy batch with initial comments from the Executive Director, public comment, and comments/revisions/discussion by the Board.
    - **Meeting 2 (Second of the Month):** Board review of changes, public comment, discussion, motion to amend or approve changes, and/or vote.

- Prior to the introduction of the monthly policy batch at the first meeting of the month, the Executive Director will conduct a thorough review to confirm that the policies remain in full compliance with current governing statutes. If a policy is found to be out of compliance, the Executive Director will provide the necessary updates and revisions to bring it into compliance at the introductory meeting.
- **Built-in Breaks:** The schedule intentionally excludes November and December of both 2026 and 2027 to accommodate holiday schedules, budget finalization, and year-end operations.

III. Proposed 18-Month Review Schedule

Month	Policy Type	Policy Batch (Introduce/Discuss: Mtg 1 / Discuss/Vote: Mtg 2)
April 2026	Admin	10-01: Fundraising 10-02: Recreational Art Policy 10-03: Non-Competitive Purchases 10-04: Public Art 10-05: Procurement Procedure 10-06: Unallocated Funds
May 2026	Admin	10-07: Loss of Public Funds or Misappropriation of Public Resources 10-08: Authority of Executive Director 10-09: Social Media 10-10: Appointment of Agent to Receive Claims for Damages 10-11: Public Records Request 11-01: User/Conserver Agreements 11-02: Informational Kiosks
June 2026	Admin	11-03: Services in-lieu of Fees - Events 11-04: Public Contact for Park Issues 11-05: Sustainability Policy 12-01: Co-Sponsorship Programs 12-02: Refund Policy 12-03: Penalty Fee Policy 12-04: Changing Use of Grant Funds
July 2026	Admin	12-05: Youth and Sport League Trophies 12-06: Religion in Programming

Month	Policy Type	Policy Batch (Introduce/Discuss: Mtg 1 / Discuss/Vote: Mtg 2)
		12-07: Access Fee Policy 12-08: Reduced Fee Policy 13-01: Memorial Donations 13-02: Commemorative Events
August 2026	Admin	13-03: Naming of Parks, Buildings and Large Structures 13-04: Recognition of Donation 13-05: Vending Machines 13-06: Volunteer Workers. 13-07: Caretaker 13-08: Fern Cove Revenue
September 2026	Admin	13-09: Lodging Rates 13-10: Volunteer Recognition Program 13-11: Sponsorship 13-12: Dogs on Park Facilities 13-13: Expulsion 13-14: Tree Disposal 13-15: Infectious Disease & Public Health
October 2026	Admin	13-16: COVID Safety Plan & Policy 13-17: Alcohol Use Policy 14-01: Invoice Approval and Bill Payment Policy and Procedures 14-02: Small Equipment and Capital Asset Policy 14-03: Project Funding 14-04: Credit Card Policy 14-05: Electronic Funds Transfer
(Nov/Dec 2026)	*Break*	*Holiday & Year-End Break*
January 2027	Employee	00-01: Recruitment 00-02: Selection

Month	Policy Type	Policy Batch (Introduce/Discuss: Mtg 1 / Discuss/Vote: Mtg 2)
		00-04: Nepotism 101-00: Employee/Employment Terms 01-01: Benefits 01-02: Salary/Wage/Benefits
February 2027	Employee	01-03: Salary/Wage Increases 01-04: Hours of Work 01-05: Salary Budget Preparation 01-06: Reimbursement for use of Personal Vehicle 01-07: Volunteer Work by Employee 01-08: Non-reimbursable Expenses / Reimbursable
March 2027	Employee	01-09: Employee Recognition 02-01: Employee Performance Program 03-01: Disciplinary Action 03-02: Separation from Employment 04-01: Safety 04-02: Employee Personal Injury
April 2027	Employee	04-03: Disability Leave 04-04: Mandatory COVID 19 Vaccinations 05-01: Public Contact 05-02: Attendance 05-03: Lay Off 05-04: Unpaid Leave 05-05: Fit for Duty
May 2027	Employee	05-06: Anti-Harassment 05-07: Cell Phone Acquisition & Employee 05-08: Office Equipment - Employee Use 05-09: Employees Holding Two Positions

Month	Policy Type	Policy Batch (Introduce/Discuss: Mtg 1 / Discuss/Vote: Mtg 2)
		05-10: Code of Ethics 05-11: Employee Communication and Grievance Resolution 05-12: Whistleblower Protection
June 2027	Board	1000: Statutory Authority for Vashon Park District 1100: Strategic Plan 2000: Election and Terms of Office for Commissioners 2030: Filling Vacancies on Board 2040: Commissioner Code of Conduct 2045: Conflict of Interest 2050: Commissioners-Compensation & Expenses
July 2027	Board	2060: Power of District 2070: Commissioners-Duties and Qualifications 2072: Board of Park Commissioners Authority 2080: Election of Board Officers 2090: Duties of Officers 2091: Board Committees 2092: Board Self Assessment
August 2027	Board	2200: Board of Commissioners Meetings 2210: Attendance 2220: Regular Meetings 2230: Special Meetings 2240: Executive Sessions 2250: Agenda 2260: Quorum
September 2027	Board	2270: Rules of Order 2280: Minutes and Records of Minutes 2400: Relationships of the Board

Month	Policy Type	Policy Batch (Introduce/Discuss: Mtg 1 / Discuss/Vote: Mtg 2)
		2410: Relation of Individual Commissioners to the Whole Board 2420: Relationship with the Executive Director 2430: Relationship with Park District Staff 2440: General Relationships
October 2027	Board	2450: Relationship with Other Agencies 2500: District Policy 2600: Maintenance Standards. 2700: Capital Improvement Proposal Submittal 2710: Board Authorization for Debt 2720: Expenditures 2730: Levies, Bonds and Warrants
(Nov/Dec 2027)	*Break*	*Holiday & Year-End Break*
January 2028	Board	2740: Acquisition of Real Property 2750: Disposal of Real Property 2760: General Financial Management 2770: Capital Improvement Planning 2780: Risk Management 2800: Contracts with Community Services 2810: Citizen Advisory Council 2820: Gifts to Vashon Park District

Vashon Park District Current Policy List (3/6/2026)

Board Policy		**Administrative Policy**		**Employee Policy**	
Policy #	**Description**	**Policy #**	**Description**	**Policy #**	**Description**
1000	Statutory Authority for Vashon Park District	10-01	Fundraising	00-01	Recruitment
1100	Strategic Plan	10-02	Recreational Art Policy	00-02	Selection
2000	Election and Terms of Office for Commissioners	10-03	Non-Competitive Purchases	00-04	Nepotism
2030	Filling Vacancies on Board	10-04	Public Art	01-00	Employee/Employment Terms
2045	Conflict of Interest	10-05	Procurement Procedure	01-01	Benefits
2040	Commissioner Code of Conduct	10-06	Unallocated Funds	01-02	Salary/Wage/Benefits
2050	Commissioners-Compensation & Expenses	10-07	Loss of Public Funds or Misappropriation of Public Resources	01-03	Salary/Wage Increases
2060	Power of District	10-08	Authority of Executive Director	01-04	Hours of Work
2070	Commissioners-Duties and Qualifications	10-09	Social Media	01-05	Salary Budget Preparation
2072	Board of Park Commissioners Authority	10-10	Appointment of Agent to Receive Claims for Damages	01-06	Reimbursement for use of Personal Vehicle
2080	Election of Board Officers	10-11	Public Records Request	01-07	Volunteer Work by Employee
2090	Duties of Officers	11-01	User/Conserver Agreements	01-08	Non-reimbursable Expenses / Reimbursable
2091	Board Committees	11-02	Informational Kiosks	01-09	Employee Recognition
2092	Board Self Assessment	11-03	Services in-lieu of Fees - Events	02-01	Employee Performance Program
2200	Board of Commissioners Meetings	11-04	Public Contact for Park Issues	03-01	Disciplinary Action
2210	Attendance	11-05	Sustainability Policy	03-02	Separation from Employment
2220	Regular Meetings	12-01	Co-Sponsorship Programs	04-01	Safety
2230	Special Meetings	12-02	Refund Policy	04-02	Employee Personal Injury
2240	Executive Sessions	12-03	Penalty Fee Policy	04-03	Disability Leave
2250	Agenda	12-04	Changing Use of Grant Funds	04-04	Mandatory COVID 19 Vaccinations
2260	Quorum	12-05	Youth and Sport League Trophies	05-01	Public Contact
2270	Rules of Order	12-06	Religion in Programming	05-02	Attendance
2280	Minutes and Records of Minutes	12-07	Access Fee Policy	05-03	Lay Off
2400	Relationships of the Board	12-08	Reduced Fee Policy	05-04	Unpaid Leave
2410	Relation of Individual Commissioners to the Whole Board	13-01	Memorial Donations	05-05	Fit for Duty
2420	Relationship with the Executive Director	13-02	Commemorative Events	05-06	Anti-Harassment
2430	Relationship with Park District Staff	13-03	Naming of Parks, Buildings and Large Structures	05-07	Cell Phone Acquisition & Employee
2440	General Relationships	13-04	Recognition of Donation	05-08	Office Equipment - Employee Use
2450	Relationship with Other Agencies	13-05	Vending Machines	05-09	Employees Holding Two Positions
2500	District Policy	13-06	Volunteer Workers	05-10	Code of Ethics
2600	Maintenance Standards	13-07	Caretaker	05-11	Employee Communication and Grievance Resolution
2700	Capital Improvement Proposal Submittal	13-08	Fern Cove Revenue	05-12	Whistleblower Protection
2710	Board Authorization for Debt	13-09	Lodging Rates		
2720	Expenditures	13-10	Volunteer Recognition Program		
2730	Levies, Bonds and Warrants	13-11	Sponsorship		
2740	Acquisition of Real Property	13-12	Dogs on Park Facilities		
2750	Disposal of Real Property	13-13	Expulsion		
2760	General Financial Management	13-14	Tree Disposal		
2770	Capital Improvement Planning	13-15	Infectious Disease & Public Health		
2780	Risk Management	13-16	COVID Safety Plan & Policy		
2800	Contracts with Community Services	13-17	Alcohol Use Policy		
2810	Citizen Advisory Council	14-01	Invoice Approval and Bill Payment Policy and Procedures		
2820	Gifts to Vashon Park District	14-02	Small Equipment and Capital Asset Policy		
		14-03	Project Funding		
		14-04	Credit Card Policy		
		14-05	Electronic Funds Transfer		

Number: 13-12
Original Issue: 6/10/97
Revised: 4/13/04, 4/11/06, 11/28/17, 9/10/19, 5/23/23, 8/22/23

Vashon Park District Rules for Dogs in Park Facilities

A. Dogs must be on a leash at the following parks: Ober Park, Paradise Ridge, Village Green, VES Fields, and Agren Ball Field.

B. Dogs must be on leash OR under owner's control at all times when off leash at the following parks: Wingehaven, Pt. Robinson, Burton Acres, Jensen Point, Lisabeula, Inspiration Point, Tramp Harbor, Burton Adventure Recreation Center (BARC).

   a. "Under Owner's Control" means a dog responds to the owner's voice command 100% of the time.

C. Dogs are not allowed*:

   a. in the fenced area of the guest houses at Point Robinson;
   b. at Fern Cove;
   c. on conservation properties;
   d. inside the kid's play area at Ober Park defined by the sidewalk
   e. on park district athletic fields when prepared for play.

D. Large events, special events, concerts in the park or any other event in which a group of people gather in any park, dogs must be on a leash at all times. Event sponsors can request no dogs allowed.*

E. Any person whose dog is in any park area will be responsible for the conduct of the animal and for removing feces deposited by such animal.

F. Disturbances by animals prohibited: No person will allow his or her dog or other pet or domestic animal to bite or in any way molest or annoy park visitors. No person will permit his or her dog or other pet or domestic animal to bark continuously or to otherwise disturb the peace and tranquility of the park.

*Not applicable to service animals as defined in RCW 49.60.040.